



## Evaluation Notice for Teachers

Dear Teacher:

**Your classroom has been selected to be observed as part of quality improvement efforts supported by First 5 California.**

First 5 California is committed to improving the quality of early care and education in California. First 5 California is evaluating quality improvement efforts at your school or child care setting as part of the Child Signature Program (CSP). Observations in the classroom will help First 5 California learn more about what children need in order to grow and learn in school as well as how to make classrooms better. The observation is part of an evaluation of the Child Signature Program and not an evaluation about individual teachers or children.

### **What does it mean for me to participate?**

Trained observers will visit your classroom to observe how you interact with children and how your classroom or care setting is organized. Other researchers will summarize those observations to describe the quality of early care and education at your school or care setting. The information you provide will help improve future First 5 California programs. Only authorized individuals will have access to information you provide. Personal information about you will never be used in a way that could identify you in evaluation reports. You will not be compensated for participating in this evaluation.

### **Data Ethics Policy**

It is the strict policy of First 5 California that data collected for this evaluation may not be used for individual performance review, promotion, discipline, or retention decisions related to teachers, assistants, or other classroom staff. If you feel any information collected for this evaluation is used in violation of this policy, or if you have any other questions, please contact Robert Dean at (916) 263-1021 or [rdean@ccfc.ca.gov](mailto:rdean@ccfc.ca.gov).



**Whom do I contact if I have questions about the purpose of these observations?**

If you have any questions about First 5 California's evaluation of early learning quality, please contact Robert Dean at (916) 263-1021 or e-mail him at [rdean@ccfc.ca.gov](mailto:rdean@ccfc.ca.gov).

If you have any questions or concerns about your rights as a research subject, you can contact the state Committee for the Protection of Human Subjects at (916) 326-3660, or send an e-mail to [cphs-mail@oshpd.ca.gov](mailto:cphs-mail@oshpd.ca.gov).